



NEW PAID DOMESTIC VIOLENCE LEAVE IN 2023

10 days paid domestic violence leave will replace the previous unpaid 5 days for full-time, part-time and casual employees under new Fair Work laws.

In 2023, employers will need to provide employees with 10 days paid family and domestic violence leave. This is an increase from the current provision of 5 days unpaid leave.

For those businesses that employ 15 or more people, this change will come into effect 1st of February 2023. For all remaining businesses, the change will come into effect from 1st of August 2023.

The 10 days leave will renew at the anniversary of each employee's start date. The leave does not accumulate and roll over into following years. It is an entitlement that can be taken during a 12 month period.

Family and domestic violence leave is for any time off the employee needs to:

- access any medical attention
- address any immediate financial concerns, such as accessing cash from bank accounts
- speak to someone about the legal process
- speak to the police regarding their situation
- attend Court in person to pursue any Domestic Violence Orders.

If you or any one you know is experiencing Domestic Violence, there are a number of resources and organisations that can assist. We recommend SunnyKids who can provide immediate assistance and guidance to those experiencing Domestic Violence.



www.sunnykids.org.au

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